



**Harald Jäckel** was born in 1952. He studied business administration and worked as an entrepreneur in a medium sized company. With an additional sales qualification he became a sales representative in a well-known IT-company. After post graduate studies in the field of pedagogy and arts he was engaged in founding a Waldorf /Steiner school, in teaching and fulfilling leadership tasks for 7 years. Since 1992 he has been a consultant and trainer for organizational, management, personnel development, coaching and conflict management. He joined Trigon as a partner in 1994 and co-founded Trigon Munich in 2002. Harald is a member of the world-wide consultant network „Association for Social Development“. He is married, father of an adult daughter and son and lives in Prien by Chiemsee. His leisure activities include sailing, swimming, biking and philosophizing. Email: harald.jaeckel[at]trigon.de

### **Fields of experience**

Harald sees his core competence in stimulating change processes for persons and organizations and in supporting them during a result-oriented implementation of such processes. He accompanies concrete change processes with integrated qualification programs.

### **Fields of consulting**

- Conceptualizing, supporting and implementing change management processes (diagnosis, future projection, decision-making and realization)
- Especially in large and complex change processes: building project structures, accompanying project teams, focusing on information and learning processes, conceptualizing and implementing large group interventions
- Creating market-oriented future projections (scenarios, visions, mission statements, strategies) along with the management and supporting the implementation
- Conceptualizing and running internal management development programs for employees in all hierarchy levels, optimizing and reorganizing management systems and processes, solving conflicts
- Dealing with resistance to ameliorate corporate and team cultures, clearing functions and roles, bargaining with involved parties
- Diagnosis, counselling and mediation in conflict situations
- Designing internal and external seminars with a focus on organizational-, personnel- and management development and conflict management

### **Experience in school development**

Co-founding a Waldorf Kindergarten in Bingenheim in 1981, Waldorf teacher seminar at the Institute for Waldorf Education, Witten-Annem, co-founding of the Freie Waldorf School Wetterau in Bad Nauheim 1985, 7 years as teacher.

Consulting School institutions since 1992. 30 different school projects.

Development of school facilitators in 3 courses for 3 years each as a Trigon trainer - together with Michael Harslem. His new book 2019: The future shape of the

Waldorf/Steiner school. A contribution to the innovation of structures and processes. Info3 Verlag. Frankfurt